
NOBLE FEW LEMC

CONSTITUTION AND BY-LAWS

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I. MISSION STATEMENT

1.01 Mission Statement

The Noble Few LEMC is a Law Enforcement Motorcycle Club that is dedicated to the support of our brothers and the belief in the freedom of the road. Noble Few LEMC believes in bridging the gap between law enforcement, military, first responders, and civilians for the establishment of a cohesive unit. The strength of the Noble Few LEMC relies on the trinity of Loyalty, Bravery and Honor as is exhibited by its Membership.

II. CREATION AND OWNERSHIP

2.01 Creation and Ownership

The Noble Few Law Enforcement Motorcycle Club was created through the united respect, ideals, beliefs and mutual sense of God, family, brotherhood and the rule of law by the founding Members

Kenneth Giovanni
David Livingston

Bobby Grice
Mark Poole
Ray Taylor
Rodney Franks
Michael Giovanni

These founding Members hereafter reserve all rights to the control and design of the Noble Few Law Enforcement Clubs colors, name, copyright, state mark, and federal trademark. The founding Members have exclusive control of the Mother Club. The founding Members will always maintain ownership of the Noble Few LEMC, to ensure the Club is lead in the path set forth by their vision.

III. HISTORY OF CLUB NAME

3.01 History of Club Name

The history and meaning behind the Name of the Noble Few LEMC is as follows: Noble Few was organized to allow members of a select group of individuals who serve, or have served, their country, state or local communities in a law enforcement, military, fire, EMS or other first responder capacity in an honorable, moral, and ethical manner. The members consist of those individuals who are, or have been, privileged to dedicate themselves to supporting the laws and constitution of our land and ensured the freedoms of the citizens they pledged to protect and serve. Noble being privileged and Few being a select group belonging to a brotherhood that understands the meaning of supporting each other, having each other's back and a love for God and country.

IV. RANK STRUCTURE

4.01 Boards and Chapters

(A) International Executive Board

The International Executive Board will consist of the Founding Members of the Noble Few LEMC during the first six years of the Club's life; thereafter, the International Executive Board will consist of elected Full Patch Members, as well as the Founding Members who have not moved on to Advisory or Honorary positions. The International Executive Board will consist of a President, a Vice President, a Secretary, a Treasurer, a Lt-@-Arms, a Major, and a Commander and any other positions and/or committees that are elected by the International E-Board. The International Executive Board will oversee the Club-wide observation of the by-laws, communication of Club business to authorized Chapters, and the fair and just handling of Club issues (including, but not limited to, the voting and vetting in of new Chapters, modification of the Bylaws, Codes of

Conduct, and other Club documents, complete records of Membership information and Club history, the organization of Club-wide events, any punitive measures distributed from the Presidents' Roundtable to a Chapter or Member, and all other Club-wide votes and decisions).

(B) Chapters

Chapters will be created in states or countries with a minimum of at least seven Full Patched Members. Each Chapter will likewise elect an Executive Board. The Chapter Executive Board will consist of the Founding Members of the Chapter during the first four years of the Chapter's life; thereafter, the Chapter Executive Board will be voted upon by the Chapter's Membership every four years. The Chapter Executive Board will consist of a President, a Vice President, a Secretary, a Treasurer, a Lt-@-Arms, a Major, and a Commander and any other positions and/or committees that are elected by the Chapter E-Board. The Chapter Executive Board will oversee the Chapter observation of the by-laws, communication of Club business to the Chapter's Members, and the fair and just handling of Chapter issues (including, but not limited to, the voting in of new Members and Associates, modification of the Chapter Operating Policy and other Club documents, the organization of Chapter events, any punitive measures distributed from the Chapter to a Member, Associate, or Prospect, and all other Chapter votes and decisions).

(C) Presidents' Roundtable

The President's Roundtable consists of the International **Executive Board** and all Chapter Presidents. Each President is responsible for protecting his Chapter's interest during Roundtable votes and discussions. The International President and each Chapter President may cast one (1) vote during Roundtable decisions; that vote should represent the majority vote of the Chapter's Membership. No Club-wide decisions shall be made until a majority vote has been reached by the President's Roundtable.

4.02 Membership Positions

(A) International President

The International President is Chief Executive Officer of the Noble Few LEMC (i.e. chairman of the Executive Board, which consists of International President, Vice President, Secretary, Treasurer, Lt-@-Arms, Major, and a Commander and any other position elected by the International E-Board). The International President is responsible for the development, design, operation, and improvement of the systems that create and deliver the Club's mission and Colors, thus he has power and authority to run the Club's administrative branch as he deems necessary for the good of the organization; for decisions that affect the entirety of the Club's membership, the International President shall call a vote at the Presidents' Roundtable. The International President is elected by a majority vote of all Chapter Membership and shall hold a six-year term. This office must be held by an active, or retired, sworn full time law enforcement officer in good standing for a minimum of six (6) years.

(B) International Vice President

The International Vice President shall perform all duties and exercise all powers of the International President when the International President is absent or otherwise unable to act. The International Vice President is responsible for daily operation of the Club, and routinely reports back to the International President. The International VP is responsible for ensuring that Club operations are efficient and effective, and that the proper management of resources and human resources, distribution of funds and merchandise, management of the Club name and image, and analysis of queue systems is conducted. The International VP shall be responsible for developing and cascading the Club's mission statement to all Members and implementing recognition, coaching, and corrective practices to align Members with Noble Few LEMC philosophy and goals. The International VP's duties include: planning by prioritizing charity, Member and Club requirements; maintaining and monitoring Membership expectations and motivation to fulfill Club requirements; **recruitment, member application working close with the International Secretary**; and driving performance measures for Club operation (including a consideration of efficiency versus effectiveness), often in the form of reports convenient for review by Executive, State, and Chapter Boards. **This office must be held by an active, or retired, sworn full time law enforcement officer in good standing for a minimum of six (6) years.**

(C) International Secretary

The International Secretary is responsible for the overall representation of the Noble Few LEMC, including all materials, media, and branding associated with the Club. As such, the International Secretary is responsible for the design, vision, and direction of the Club's mission, thus he must have a strong command of the technical aspects of the Club. The International Secretary ensures that all branding, advertising, and media exposure is aligned with the values and image promoted by the Noble Few LEMC and is therefore responsible for the management of Club records and public relations. The International Secretary is responsible to ensure the collection of membership fees and submit them to the International Treasury for deposit and tracking. International Secretary duties include annual review of Constitution & Bylaws, Codes of Conduct, and other Club documents, management of Club records and correspondences, any and all copyright requirements, and any other duties deemed necessary by the International President/Vice President. The International Secretary routinely reports back to the International Vice President. **This office must be held by a member in good standing for a minimum of six (6) years.**

(D) Commanding Officer (Commander)

The Commanding Officer has authority over the membership, and has freedom to run, within the bounds of law. The Commanding Officer's responsibilities include; use of funds and equipment allocated to Chapters, and frequent correspondences with Chapters and the International E-Board. The Commanding Officer's duties include; mission effectiveness, enforcement of respect for the Club Name and Colors, and duty of care to Club Membership. The Commanding Officer's power includes the ability to take disciplinary action against a Chapter requiring such action (per majority vote of the President's Roundtable), as well as the ability to implement rewards and/or recognition strategies for the Chapters. This position must be held by **active or retired Law Enforcement Officer or Member of the military. This office must be held by a member in good standing for a minimum of six (6) years.**

(E) Treasurer

The International Treasurer shall have charge and custody of all funds of the Noble Few LEMC National account. The Treasurer shall deposit such funds as is required into the National designated banking facility, and shall maintain adequate and correct accounts of the Noble Few LEMC properties and business transactions, including but not limited to: banking documents, receipts, annual dues, charitable contributions and annual registration requirements and renewals and any other transactions approved by the International President, VP, and International Executive Board. Treasurer is responsible to collect membership fees as well as annual chapter dues in conjunction with coordination with the International Secretary. **This office must be held by a member in good standing for a minimum of six (6) years.**

(F) Lieutenant -at-Arms

The **International** Lieutenant-at-Arms is responsible for security, safety, and compliance of by laws of the Chapters and membership. The Lieutenant-at-Arms serves as the Noble Few LEMC internal police force, and is responsible for maintaining order and discipline, enforcing rules and regulations, and protecting life and property. The Lieutenant-at-Arms may be called upon by the International President to train Chapter Lt-@-Arms in the requirements set forth by the Noble Few LEMC, but his primary duties include consultation with Chapter Lt-@-Arms and Sergeant-at-Arms regarding proper peacekeeping strategies, conflict resolution, and use of force and discipline. Lieutenant-at-Arms is responsible for awareness to multiple variances of potential threats to the Club and its Members; thus, he is designated to neutralize threats and promote safely executed Club missions within the bounds of law. **This office must be held by an active, or retired, sworn full time law enforcement officer in good standing for a minimum of six (6) years.**

(G) Major

The **International** Major is responsible for exploiting information collection and analysis to provide guidance and direction to Executive Board Members in support of their decisions. This is achieved by providing an assessment of available data from a wide range of sources, directed toward the Club's mission requirements for responding to focused questions as part of the operational or campaign planning activity. Areas covered by the Major may include; operational environment, to identify hostile, friendly and neutral forces; assessment of the outlaw population in an area of Club operations; background checks of new Noble Few LEMC applicants; and investigation into current Noble Few LEMC members and associates at the request of the Executive Board. The Major will work closely and in conjunction with the Lt-@-Arms. **This office must be held by a member in good standing for a minimum of six (6) years.**

International Advisor – TBD

Regional Advisor - TBD

(H) Chapter President

The Chapter President shall supervise the affairs of his Chapter, including but not limited to; charity and fundraising events, social gatherings, Chapter meetings, and management of funds. The Chapter President shall preside over all Chapter meetings and events, and he shall conduct them with

efficiency and dignity. The Chapter President shall grant a voice to all Members present and shall consider all information before making decisions on behalf of the Chapter. Other duties may include; co-signing checks on behalf of the Chapter, receiving and allocating charitable funds, calling special meetings or holding special votes. The Chapter President position shall hold the term for a minimum of four years and shall be decided by majority vote (51%) of the Chapter Membership. Candidates for Chapter Presidency must be an active or retired law enforcement officer and a Member in good standing for a minimum of two years.

(I) Chapter Vice President

The Chapter Vice President position shall hold the term for a minimum of four years and shall be decided by majority vote (51%) of the Chapter Membership and must be a Member in good standing for a minimum of two (2) years. The Chapter Vice President shall perform all duties and exercise all powers of the Chapter President if the Chapter President is absent or is otherwise unable to act. The Chapter VP, together with the Chapter President, shall oversee the operation of their Chapter and ensure that the integrity of the Club is upheld. The Chapter VP is responsible for communicating the mission of the Noble Few LEMC to Chapter Members and implementing recognition and coaching to membership to include corrective strategies when necessary and as directed by the chapter President.

(J) Chapter Secretary

The Secretary shall keep an accurate record of Member status to include applications, background checks, current licensing and insurance, addresses and contact information. The Secretary shall keep minutes of all meetings and shall maintain correspondences pertaining to Noble Few LEMC events and functions. The Secretary shall notify all Members of scheduled meetings and shall notify the Chapter Board of the status all pending applications for membership. The Chapter Secretary shall hold the term for a minimum of four years and shall be decided by majority vote (51%) of the Chapter Membership and must be a Member in good standing for a minimum of two (2) years.

(K) Commanding Officer (Commander)

The Commander shall direct and supervise the responsibilities of the Sergeant-At-Arms. The Commander will coordinate with the VP and the Major to ensure that all rides and events have adequate security and safety measures in place for protection of members and guests. The Commander will execute all other assignments as directed by the President or his designee. The Chapter Commander shall hold the term for a minimum of four years and shall be decided by majority vote (51%) of the Chapter Membership and must be a Member in good standing for a minimum of two (2) years.

(L) Chapter Treasurer

The Chapter Treasurer shall maintain an up-to-date accurate ledger of all Chapter Executive Board Finances to include all income, expenses, assets and debts. The Chapter Treasurer shall maintain all Club financial documents, papers, and records. The Chapter Treasurer shall prepare the monthly and annual financial report. The Chapter Treasurer will submit a quarterly financial report to the International Treasurer. The Chapter Treasurer shall be responsible for the collection of all monies to include dues, fees, assessments, or any and all payments due to the Chapter. The Chapter Treasurer shall be responsible for the payment of all bills and expenses including Chapter Charter

Fees to the International Executive Board on a quarterly basis. The Chapter Treasurer shall be responsible for the completion and submission of all official financial documents such as tax returns, reports, etc. The Chapter Treasurer will execute all other assignments as directed by the Chapter President or his designee.

(M) Chapter Lieutenant -at-Arms

The Chapter Lieutenant-at-Arms is responsible for security, safety, and compliance of by laws of the Noble Few LEMC Chapters and their membership. The Lieutenant-at-Arms serves as the Noble Few LEMC Chapter internal police force, and is responsible for maintaining order and discipline, enforcing rules and regulations, and protecting life and property. The Lieutenant-at-Arms primary duties include consultation with Chapter Sergeant-at-Arms regarding proper peacekeeping strategies, conflict resolution, and use of force and discipline. Chapter Lieutenant-at-Arms is responsible for awareness by Chapter membership of potential threats to the Club and its Members and is designated to neutralize threats and promote safety during executed Club functions within the bounds of law. This position must be held by an active or retired sworn Law Enforcement Officer.

(N) Major

The Chapter Major shall direct and supervise the responsibilities of the Road Captains and Road Guards. The Major will ensure that all rides and events are properly planned, organized, routed, and executed in a safe and responsible manner. The Major shall coordinate with the VP and the Commander to ensure that events and rides have adequate security to protect the club, its members and guests. The Major will execute all other assignments as directed by the Chapter President or his designee. The Chapter Major shall hold the term for a minimum of four years and shall be decided by majority vote (51%) of the Chapter Membership and must be a Member in good standing for a minimum of two (2) years.

(O) Sergeant-at-Arms

The Sergeant-at-Arms is the enforcer of the Noble Few LEMC Chapter and shall be appointed by the Chapter Executive Board after the nominee's qualification requirements have been adjudicated. Duties of the Sergeant- at-Arms include, but are not limited to, maintaining order at Chapter meetings, gatherings and events. The Sergeant-at-Arms shall notify the Chapter President and/or Chapter VP of any and all activities that may be detrimental to the integrity of the Noble Few LEMC name, and/or the protection of Noble Few LEMC Members' life and properties. Upon appointment to the Sergeant-at-Arms position, the Sergeant-at-Arms shall report directly to the Lieutenant-at-Arms.

(P) Road Captain

The Road Captain shall be responsible for directing the movements of the Chapter while traveling together in a safe and lawful manner. The Road Captain shall assist in setting routes for upcoming events and/or rides. The Road Captain shall consider time restrictions, rest stops, meals and hazards. The Road Captain is responsible for the safety of the rider and is expected to take corrective action to eliminate any noticeable, or obvious, safety issues. The Road Captain is expected to work with other Road Captains to promote efficiency of the ride and maintain tightness of formation. There is no term limit for the Road Captain position and will be considered ongoing unless voted otherwise by majority vote (51%) of all current full Members of the Chapter. It is at the discretion of each Chapter as to how many Road Captains shall be appointed.

(Q) Optional Positions

Chapter may elect to create optional positions not stated herein (including, but not limited to: Road Guard, Quartermaster, Chaplain, etc.) as the need for such positions arise.

V. MEMBERSHIP REQUIREMENTS

5.01 Consideration for Membership

To be considered for Membership in the Noble Few LEMC, one must adhere to the following protocols:

(A) Membership Application

Sign and complete the Noble Few LEMC Membership Application, indicating an agreement to abide by and maintain the integrity of the Noble Few LEMC By-laws.

(B) Non-Compete Clause

Sign and complete the Non-Compete Clause, indicating an agreement to not pursue a similar Club (by Name, Patch Design, Colors or Trademark) or use any Club documents in competition or against Noble Few LEMC. Applicant will also be subject to a standard background investigation that will indicate any former criminal activity and/or issues regarding the character of the applicant which may hinder the good name of the Noble Few LEMC.

(C) Background Checks

Each Member will also be subject to periodic background checks (as deemed necessary) to ensure the character of the Member and the sanctity of the good name of the Noble Few LEMC.

(D) Responsibility

Be responsible for the proper conduct and licensing of any and all fundraisers, raffles, or events that raise monies for International and Chapter business and/or charities, and to do so in accordance with local, state, and federal laws.

5.02 Open Membership

Membership of the Noble Few LEMC is open to all **male** active, **reserve (certified)** or retired law enforcement officers, military, firefighters, correctional officers, public safety personnel, EMS, and any **citizens** who exhibit dedication to the Noble Few LEMC moral code of loyalty, bravery, and honor. Membership approval must be adjudicated by the Chapter Executive Board and subsequently the International Board. **A minimum three-month** probationary period must be completed by each

prospective member prior to receiving full patched status. Chapters may impose longer minimum probationary periods to allow for Probate vetting.

(A) Law Enforcement Officer Status will be defined as: a) Active or retired Federal (Agencies that fall under the US Department of Justice), State, County or City certified Law Enforcement Officer who meet the requirements as defined under HR 218. b) Active or retired Military Law Enforcement Officer as defined by DD-214. c) Active or retired Federal, State, County or City certified corrections officer. (D) Certified Reserve Officer.

5.03 Motorcycle Requirements

All Noble Few LEMC Members, including Prospect Members, must own and operate a cruiser style motorcycle of 600cc or above (no sports bikes). Members must possess a valid motorcycle operator's license or permit, along with current motorcycle insurance (proof must be submitted).

5.04 Payment & Delivery of Colors

Each new Member Application shall be submitted electronically or in hard copy to the respective Chapter Secretary. Hard-copy applications must be accompanied by a photo ID, proof of insurance, motorcycle registration and motorcycle operator's license, as well as a check or money order for a one-time new Membership fee of \$150.00(?) (checks and money orders can be made out to "Noble Few LEMC"). Once the minimum three-month probationary period (or chapter imposed period) is completed and new Membership is processed, and approved, Noble Few LEMC will deliver that Member's colors to his or her Chapter President, who will then bestow the colors upon that Member when full Membership rights have been performed.

5.05 55% LEO Requirement

The Club will maintain at least 55% law enforcement Membership to ensure the Club's LE status. This is to ensure the safety of the Club and its Members.

5.06 Conflicts of Interest

Noble Few LEMC Members are prohibited from being a Member of any other Motorcycle Club and will be required to wear Noble Few LEMC colors at any organized event at which the Noble Few LEMC is being represented.

5.07 Full Disclosure

Noble Few LEMC requires full disclosure of its Members; therefore, if a Member finds himself (or herself) in legal or moral trouble that might jeopardize the name of the Noble Few LEMC, that Member is expected to notify his Chapter President immediately. That President shall construct a plan to deal with the issue and notify the International Board immediately.

5.08 Mandatory Prospect Period

All Members of the Noble Few LEMC will observe a mandatory Prospect period of **three** months. **Chapters can impose longer periods for vetting purposes.**

VI. PROSPECT MEMBERSHIP

6.01 Sponsorship & Induction

An individual who desires Membership with the Noble Few LEMC shall have a Full Patched Member in good standing as a sponsor. The sponsor must have personal knowledge of the Prospect Member. The sponsoring Member shall introduce the Prospect to the Chapter within the setting of a scheduled meeting. The Chapter Executive Board shall have the opportunity to question the candidates' qualifications, knowledge of the Club's mission and philosophy, and reasons for joining the Club. The Prospect Member shall then be dismissed from the meeting and attending Chapter Members shall discuss that Prospect's Prospect status. Induction as a Prospect shall be based on majority vote. The Prospect shall wear designated Prospect Colors until voted into the Club by a majority vote as a Full Patched Member.

**** 6.01(a) Member and Associate Vetting**

It shall be the responsibility of each Chapter E-Board to conduct background checks on all their prospective members and associates to ensure their integrity and fitness for membership into the Noble Few LEMC. Active Law Enforcement and Military prospects are exempt from the background check requirements. If a prospective member or associates background is questionable the Chapter Executive Board will decide on membership based on the facts, circumstances, and severity of the derogatory information identified for the prospective member or associate. If in question the Chapter President may seek guidance from the International Executive Board.

6.02 Voting Privileges

Prospect Members do not have voting privileges in the Noble Few LEMC.

6.03 Task Responsibility

Prospect Members shall be responsible for any lawful task assigned by their sponsors, provided that the task has been approved by the Chapter President/Vice-President.

6.04 Riding (Road) Name

Prospect Members may submit a riding name for approval by the Chapter President. A riding name may also be assigned by that Prospect's sponsor.

6.05 Prospect Period

The Prospect period is set at a maximum (as determined by each chapter) and a minimum of **three** months. Once the Prospect has proven he or she is worthy of becoming a Full Patch Member, his sponsor and/or any other Full Patch Member will motion for a vote at a scheduled meeting.

VII. ASSOCIATE MEMBERSHIP

7.01 Spouses, Children, and other Family

Spouses, and family members of Full Patch Members shall be considered Associates and shall be permitted to wear the Noble Few LEMC “**Associate**” patch on the back of a vest.

7.02 Full Member Responsibility

Full Members are responsible for their Associate and shall be held responsible for any misuse of or damage to the Noble Few LEMC colors, as well as any slander or degradation of the Noble Few LEMC name.

7.03 Suspension & Termination

Associates are subject to the same suspension and termination procedures as are full Members according to the Noble Few LEMC Constitution and By-laws.

7.04 Attendance at Events

Associates may attend any Noble Few LEMC event or activity and will be expected to adhere to the Codes of Conduct of the Noble Few LEMC, and will maintain the integrity of the Noble Few LEMC name.

7.05 Non-Family Eligibility

A non-Member who has contributed significantly, and who continues to support the Noble Few LEMC on a consistent basis, may be eligible for Associate Membership if accepted and voted in by the majority of the Noble Few LEMC Chapter’s Full Patch Members and International approval.

7.06 Widows of Fallen Members

The widow of a fallen Member may maintain her Associate Membership indefinitely, if she had been inducted into the brotherhood prior to losing her Member. If she had not been inducted into the brotherhood prior to losing her Member, the widow of a fallen Member may be inducted into the Associates by majority vote of the Chapter and its Associates.

VIII. CHAPTER DISTANCE REQUIREMENTS

8.01 Distance Requirements

Noble Few LEMC Chapters are representative of the Noble Few LEMC International Executive Board. New chapters will be activated on the International Executive Boards approval based upon distance from another chapter.

IX. COLORS

9.01 Meaning of Name and Colors

The name “Noble Few” describes what our members believe and aspire to achieve in their quest to safeguard the communities and country they serve. Whether first responders or military they are a small minority who have chosen to help their fellow man live free and preserve a way of life. Noble being defined as having or showing fine personal qualities and character and displaying high moral principles. Few being a small number of, hardly any, a small quantity.

9.02 Placement of Colors

The name “Noble Few LEMC, Inc.” and its patches, colors, and insignia are the sole property of the “Noble Few LEMC, Inc.” Unauthorized use or reproduction without express written consent of the “Noble Few LEMC, Inc.” is strictly prohibited.

a) Rear of vest/jacket;

Members will wear the NF LEMC patches on a black leather vest or jacket only. Authorized Members patches on the REAR of the vest will be worn in the following manner; Top Rocker “Noble Few” at the top, the center patch will be displayed centered on the back of the vest/jacket. Bottom Rocker (State) will be placed under the center patch. NO other patches, markings, or insignia will be displayed on the rear of the vest or jacket. Associate Member patches on the REAR of the vest will be displayed as previously outlined for members.

b) Front of vest/jacket;

Patches on the FRONT (left side) of the vest will be worn in the following manner; Left Front top - the American Blue Line Flag, Left Front (under flag) NF exclusive patch. Left Front (under NF patch) Founding member or, charter member. Nothing will be displayed on the vest/jacket higher than the American Blue Line Flag.

Patches on the FRONT (right side) of the vest will be worn in the following manner; Member's chosen "Road Name." Right front (under Road name) Member's Rank (or position if applicable). Right front (under members rank) members Chapter name.

Other patches, pins, and insignia may be worn on either side of the front of the vest below the Level of the all Noble Few required patches.

Forbidden patches, pins, or insignia: No patches, pins, or insignia may be worn that depicts profanity, vulgarity, language intended to offend, sexual language, pornographic images, or nudity. All items displayed on the vest should represent pride and respect for yourself, your family, your community, your country, your occupation, and your club. Any violation will be subject to disciplinary action by the Chapter or International Executive Board. One set of patches will be issued to a member upon approved membership. In the event a member's patches are destroyed or otherwise unserviceable, the member will notify his chapter president who will arrange for a replacement set.

X. NON-TRANSFERABLE MEMBERSHIP

10.01 Non-Transferable Membership

Membership in the Noble Few LEMC may not be transferred or reassigned to another person.

10.02 Non-Transferable Property

Noble Few LEMC property, colors, patches and pins may not be transferred or reassigned to another person. All Noble Few LEMC property, colors, patches and pins remain the exclusive property of the International Executive Board of the Noble Few LEMC.

XI. CLUB MONIES

11.01 Application Fee & International Dues

Prospect members shall pay a one-time fee of \$150.00 to Noble Few LEMC International upon application. Thereafter, a \$50.00 annual membership dues fee shall be paid by each member or prospect annually (NLT June 30th of each year) by the Member/Prospect to the International Executive Board. Sponsored Associates one-time membership fee is \$100.00. Sponsored Associates are not required to pay annual dues. Each Chapter is expected to construct an Operating Policy that shall determine the amount and frequency of Chapter Dues; the Chapter Treasurer is responsible for collecting and paying International dues for each Chapter Member. All membership dues and fees are non-refundable.

11.02 Chapter Accounts

Membership dues shall be paid to each Chapter in accordance with that Chapter's Operating Policy. Each Chapter is responsible for creating a bank account to hold dues and other Chapter monies. All Chapter Executive Board members should be listed as co-signers on the account. Each Chapter shall draft up a legally binding agreement signed by all co-signers regarding the proper handling of Club Funds, which will clearly articulate: who can withdraw money, use a debit card, or sign checks on the account, and how much money can be spent without a Chapter vote. If the Chapter should fold, all Chapter debts shall be paid from the Chapter's funds first, and the remaining balance shall be given to a charity chosen by the President's Roundtable.

11.03 Non-Refundable Dues & Fees

All Membership dues and fees are non-refundable.

XII. PARTICIPATION & CLUB DECISIONS

12.01 Meeting Times & Locations

Each Chapter shall designate meeting times and locations. **Each Chapter is required to meet monthly.** Each Member is expected to attend at least **six** scheduled meetings every year and assist in at least two Noble Few LEMC (if applicable) events per calendar year. Special exceptions can be made to this rule if the Chapter President/Vice-President deems it necessary. **Chapters must submit meeting minutes no later than two weeks after the meeting to the International Secretary.**

12.02 All Votes at Chapter Meetings

All votes will take place at Chapter meetings. No Chapter decisions will be made unless a majority vote can be reached. An absentee vote shall be allowed by a Full Patch Member if that absentee Member forwards his vote to the President/Vice-President prior to the meeting. **Associates may vote on all Chapter related event participation. Given their participation and support of the Chapter(s) during special events and sponsorships, Associates may vote only on decisions relating to Chapter participation in charity sponsorships and related fund raising events that a Chapter wishes to support, (i.e., fund raising events, charity support or Chapter fund raising).**

12.03 Day-to-Day Decisions

Club decisions pertaining to the day to day operation of the Noble Few LEMC can be made by the President/Vice-President between scheduled meetings. The President/Vice-President may use his discretion to make decisions for the betterment of the Club. However, no decision requiring the use of Noble Few LEMC monies (over \$ 100.00) shall be made without a proper vote at a designated meeting.

12.04 Visibility of Voting Issues

Voting issues may or may not be declared prior to a particular meeting. Therefore, if it is decided by those in attendance that the vote should not be held until all Members have had the right to vote, the issue shall be tabled until the following Chapter meeting. If it is decided by those in attendance that the item up for vote does not require the input of every Chapter Member, the vote shall proceed.

12.05 International Board Attendance

Members of the International Executive Board may attend any meeting held by any Chapter. The Chapter President of the Chapter holding the meeting will always preside over that Chapter meeting, even if the International Executive Board President is present.

XIII. CLUB IMAGE

13.01 Formal Agreements

The Noble Few LEMC has entered into agreements with certain fulfillment companies with respect to the management of Club image and merchandising. For this reason, no Noble Few LEMC Club Member may reproduce the Noble Few LEMC image on any clothing, apparel, accessories, or web media without express written permission of the Noble Few LEMC International Executive Board. All purchases of merchandise or graphic representation of the Noble Few LEMC colors must be made through the Noble Few LEMC International Board. All fulfillment agreements will be in effect until a new formal agreement is reached by the Noble Few LEMC International Board.

13.02 Purchasing Colors

All purchases of Noble Few LEMC colors, merchandise, or other materials must be made through the Noble Few LEMC International Executive Board (quartermaster). The Noble Few LEMC image may, however, be reproduced on fliers and/or stationary at the discretion of the individual Noble Few LEMC chapters (with the direct and specific permission from the Noble Few LEMC International Board). The Noble Few LEMC International Board has the right to cease any Chapter's colors reproduction for any reason at any time.

13.03 Non-Partisan Representation

The Noble Few LEMC is a non-partisan entity, and does not promote political activism of any kind. As such, the Noble Few LEMC colors must never be represented at political rallies, campaign activities, demonstrations, or any other event meant to promote a political agenda. The Noble Few LEMC name must never be associated with a Member's personal political beliefs.

XIV. LEAVING THE CLUB

14.01 Member Resignation

If a Full Patched Member leaves the Club for any reason, he must submit his resignation in writing to the appropriate leadership. The Member will be required to turn in his colors at the time of resignation. Upon the Member's resignation, his Associate must leave the Club with him. If the Associate would like to remain a part of the Club after her Member has left the Club, she must find a full patched sponsor to sponsor her continued club affiliation.

14.02 Associate Resignation

If an Associate wish to leave the Club, she may do so for any reason and without risk to the Membership status of the Full Patched Member to whom she is associated. An Associate's resignation must be submitted in writing to the Club's leadership via a Full Patched Member.

14.03 Divorce, Separation, or Parting of Ways

In the event of divorce, separation, or another parting of ways between a Full Patched Member and his Associate, the rights of both the Full Patched Member and the Associate will be respected equally by the Club. The Associate will be expected to leave the Club without risk to the Membership status of the Full Patched Member. If the Associate would like to remain a part of the Club after her Member has left the Club, she must find a full patched sponsor to sponsor her continued club affiliation.

XV. TERMINATION OF MEMBERSHIP

15.01 Annual **Chapter Review**

Noble Few LEMC will review a Chapters status yearly on the basis of participation, meetings, required paperwork submitted to the International Executive Board, and overall dedication to the Club and its mission.

15.02 Dismissal Procedures

Membership of any Noble Few LEMC Member shall be terminated if that Member has submitted a written request for dismissal to the President and/or Vice President of his Chapter. The President and/or Vice President shall respond in writing to that request with permission of dismissal. Upon dismissal of a Member, all Noble Few LEMC Colors (and any other material or digital Club property) will be returned to the Chapter immediately. Noble Few LEMC former Members and non-Members are prohibited from wearing Noble Few LEMC Colors. (Any and all disagreements will be brought to a vote.)

15.03 Conduct Unbecoming of a Patch Holder

Termination can occur if any Member is found to have engaged in activities (online, in public, or within his family) that are unbecoming of a Patch Holder and reflect poorly on the Club as a whole, as defined in the Codes of Conduct. Any Chapter President has the right to call a motion to have a

Member suspended or voted out for conduct unbecoming of a Patch Holder. Once evidence is gathered and presented to all Chapter Members, a vote will be held. No decisions for termination will be made unless a majority vote can be reached. If the Member is voted out, he or she must immediately turn in the Noble Few LEMC Colors to a current Member in good standing, relinquish control of any digital information (Facebook account, email account, or otherwise), and relinquish control of any other Noble Few LEMC property (bank account, trademark, etc.). Any removed Member found in violation of the above requests after being excommunicated from the Noble Few LEMC will be subject to litigation.

15.04 Violation of Bylaws

If a Patch Holder has violated the Bylaws and/or Code of Conduct to the degree that the violation has become known at the International level, the President's Roundtable will discuss the issue and propose a plan for dealing with the violation; that proposal will be communicated to the Chapter President. The Chapter will have the opportunity to deal with the offending Member. If the violations continue, or if the Chapter President is unwilling or unable to deal with the violation, the vote will be opened to the President's Roundtable, which will determine any punitive measures that might be taken against a Member or a Chapter. (The President of that Chapter will have the opportunity to defend his actions, the Chapter's actions, and his Members' actions at the Roundtable meeting.)

XVI. CONDITIONS FOR SUSPENSION OR TERMINATION

16.01 Club Integrity

The attitude of each Member (full, Prospect or Associate) shall maintain a positive level of enthusiasm for the Club's mission and accomplishments. Creating animosity and/or consistently displaying a negative attitude toward Club business shall be identified as harmful to the Club's integrity and shall be dealt with accordingly.

16.02 Chain of Command

All Noble Few LEMC Members are expected to respect the chain of command established in the Noble Few LEMC Constitution and By-laws. The chain of command is as follows: Prospect Members may defer to their sponsors; Associates defer to the Full Patch Member to whom they are associated; Full Members defer to the Executive Board of their own Chapters. Chapter E-Boards defer to the President's Roundtable. No Noble Few LEMC Member or Associate may make changes to Club operations, documents, patches, intellectual property, or announce any Club decisions outside of these provisions. Failure to commit to this chain of command may result in a formal inquiry and/or disciplinary action.

16.03 Failure to Pay Dues

Failure to pay dues will result in an inquiry. If a Member is unable to pay dues due to reasons deemed acceptable by the appropriate Executive Board, arrangements can be made to meet necessary dues. Dues not paid for a succession of 90 days will result in suspension of Noble Few LEMC Colors until dues can be brought current. Dues left delinquent for a six-month period will result in Membership termination.

16.04 Criminal Charges

Any Member charged with a criminal matter shall be suspended immediately until the matter is adjudicated or shall be dealt with by the Chapter E-Board or Presidents' Roundtable, according to the severity of the circumstances. The Presidents' Roundtable will have final jurisdiction over the proper handling of a Member charged with a criminal offense.

16.05 Written Notification

A Member who has been suspended for any reason shall be notified in writing by the Chapter President/Vice-President.

16.06 Suspension or Termination Procedures

If any suspension leads to termination, that termination shall be voted upon during a scheduled meeting by all attending Full Patch Members (or in cases of extreme urgency or flagrant violation of by-laws, by all E-Board Members). Each Member will be notified of the situation, and a vote will be held. If a Member cannot attend the scheduled meeting, that Member shall forward his or her vote to the Chapter President/Vice-President or abstain from the vote entirely. Majority vote will determine whether the Member in question is to be terminated, or whether full Membership rights can be regained. The same will hold true if the vote is rendered by all Board Members rather than the Members of the Chapter. This instance could occur if several Members from one Chapter were in violation of the by-laws, and a majority vote could not be reached within the Chapter. If the majority of a Chapter is in violation of the Bylaws, the issue will be presented to the President's Roundtable, and a majority decision will determine any punitive measures taken against the Chapter.

16.07 Disciplinary Action

Disciplinary action toward any Member for violation of the Noble Few LEMC Constitution and By-laws will be dealt with on a case-by-case basis, and all circumstances surrounding the issue shall be considered. Disciplinary action may include, but is not limited to; verbal reprimand, written reprimand, probation, suspension, or termination. Disciplinary action of any kind shall be documented and included in that Member's file for future review. Any issues and/or concerns that do not result in disciplinary actions but have in some form disrupted the mission of the Noble Few LEMC, will also be included in the Member's file for future review. That file shall be maintained by the Chapter Secretary and hosted on the Noble Few LEMC Cloud Drive and granted visibility to the Presidents' Round Table.

16.08 Membership Reinstatement

A suspended Member who wishes to be reinstated must submit a written request to their Chapter President/Vice-President. If the suspension resulted in dues or monies owed, that debt shall be paid in full before reinstatement in the Noble Few LEMC. If the Member is unsatisfied with the response he received from the Chapter E-Board, he may forward his request to the Presidents' Roundtable.

16.09 Formal Hearing Requests

Any Member who has been subjected to suspension or termination has the ability to request a formal hearing with the Noble Few LEMC. The hearing will be presided over by the Member's Chapter E-Board and any other Chapter Members. This hearing shall be the suspended or terminated Member's opportunity to make a case for him or herself for immediate reinstatement into the Club. Upon completion of the discussion, the subject in question shall remove himself or herself from the room. The attending Members must approve the actions taken by the E-Board with a majority vote. If the attending Members do not support the actions taken by the Noble Few LEMC, then the subject in question shall be immediately reinstated with full privileges. Should the Chapter E-Board become unsatisfied with the Chapter's majority vote, the issue may be brought to the Presidents' Roundtable, and the vote may be opened Club-wide.

16.10 Right to Revoke Membership

Noble Few LEMC reserves the right to decline an application or revoke a Membership at any time for any reason.

XVII. DISCLAIMER

17.01 Disclaimer

Membership with the Noble Few LEMC is voluntary. As such, the Noble Few LEMC shall not be held responsible for any acts of God, negligence, Members, or other motorists, that result in injury or death.

AGREED: This Edition of the Constitution and Bylaws has been reviewed and agreed to with consideration of input from all representatives, officers, Members and Associates of the Noble Few LEMC, as testified by the undersigned:

_____	_____
Date	
_____	_____
Date	
_____	_____
Date	

Bylaws Custodian Contact Information: